

JANESVILLE UNION ELEMENTARY SCHOOL DISTRICT
464-555 MAIN STREET
P. O. Box 280
JANESVILLE, CA 96114
253-3551 or 253-3660

NOTICE TO THE PUBLIC – To comply with Government Code Section 3547 for Negotiation Proposals Relating to Representation; Informing the Public, Adoption of Proposals; New Subjects; Regulations. This is a posting for public view of the initial negotiation proposals between the Janesville Union School District and the California School Employees' Association (CSEA) #678 for 2019-2020.

The Board shall schedule a public hearing on all initial proposals of an exclusive representative after the public has been given a reasonable time within which to become informed of the contents of the proposal. The public hearing may be scheduled to be held at a regular meeting or at a special meeting.

The public shall have an opportunity to express itself regarding the proposals.

New subjects of meeting and negotiating arising after presentation of initial proposals shall be made public within twenty-four hours. If a vote is taken on such subject by the board, the vote thereon by each member voting shall be made public within twenty-four hours.

Date of Posting: November 29, 2018
1:30 p.m.

Janesville Union Elementary School District
Sunshine Proposal for Negotiations with the California School Employees Association
(CSEA), Chapter 678

November 16, 2018

District Sunshine Proposal

Consistent with the relevant provisions of the Educational Relations Act (Government Code section 3540 et seq., including Section 3547 of the Government Code) the Janesville Union Elementary School District ("District") sunshines the following initial proposals for a collective bargaining agreement with the CSEA, Chapter 678.

- Appendix E, Salary Schedule: Adjustment of the salary schedule to meet California minimum wage requirements.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ed Brown', with a long horizontal line extending to the right.

Ed Brown, Superintendent/Principal
Janesville Union Elementary School District

INITIAL PROPOSAL
FROM
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
JANESVILLE CHAPTER #678
FOR THE
2019-2020 REOPENER

CSEA and its Janesville Chapter #678 intends to negotiate the following articles of the current contract for the 2019/20 reopener:

Salary and Benefits: a fair and equitable increase; address minimum wage issue and square the salary schedule

Article 5- Compensation

Q. Medical Support for students: add language to fit a wider variety of situations

Article 7: Leaves

Add additional leave time