

**JANESVILLE UNION ELEMENTARY SCHOOL DISTRICT**  
464-555 MAIN STREET  
P. O. Box 280  
JANESVILLE, CA 96114  
253-3551 or 253-3660

**NOTICE TO THE PUBLIC** – To comply with Government Code Section 3547 for Negotiation Proposals Relating to Representation; Informing the Public, Adoption of Proposals; New Subjects; Regulations. This is a posting for public view of the initial negotiation proposals between the Janesville Union School District and the Janesville Teachers' Association (JTA) for 2018-2019.

The Board shall schedule a public hearing on all initial proposals of an exclusive representative after the public has been given a reasonable time within which to become informed of the contents of the proposal. The public hearing may be scheduled to be held at a regular meeting or at a special meeting.

The public shall have an opportunity to express itself regarding the proposals.

New subjects of meeting and negotiating arising after presentation of initial proposals shall be made public within twenty-four hours. If a vote is taken on such subject by the board, the vote thereon by each member voting shall be made public within twenty-four hours.

Date of Posting: October 22, 2018  
10:00 a.m.

# Janesville Union School District



P.O. Box 280 • Janesville, California 96114 • 530-253-3557

September 14, 2018

Jacob George  
JTA President

Dear Mr. George,

The District sunshines the following for negotiations for the 2018-2019 school year:

- Article 4.10: Service Fee
- Article 8.4.2: Independent Study Pay Clarification for Junior High
- Article 8.7.1.3 Clarification of the timeline for column movement upon District receipt of official transcripts
- Article 9.6.1: Stipends/Hourly Pay vs Compensatory Time Off
- Article 11: Specifically 11.6 Personal Necessity Leave and 11.15 Personal Leave
- Appendices D, E, and F: Observation and Evaluation Forms
- New Article: Peer Assistance and Review (PAR)

Sincerely,

Ed Brown, Superintendent/Principal

September 12, 2018

TO: Ed Brown, Superintendent  
Janesville Union School District

FROM: Heather Ethridge, Bargaining Chair  
Janesville School District

Re: **Association's Proposal for Successor Agreement Negotiations and Compensation Negotiations for 2018-19**

Articles/topics subject to negotiations are hereby submitted for Sunshining to the Public at the District Board Meeting.

Article 1: Agreement  
Article 4: Association Rights  
Article 6: School Calendar  
Article 7: Hours of Employment  
Article 8: Salary  
Article 9: Stipends  
Article 10: Benefits  
Article 13: Class Size  
Article 16: Evaluations  
Article 18: Complaint Procedures  
Article 19: Grievance Procedures  
Article 21: Miscellaneous  
Article 23: Duration  
AB 119

cc: Jacob George, JTA President  
Jennifer Tarabochia, CTA Staff