

NOTICE OF PUBLIC HEARING

JANESVILLE UNION ELEMENTARY SCHOOL DISTRICT

464-555 MAIN STREET

P. O. Box 280

JANESVILLE, CA 96114

(530) 253-3551 or 253-3660

NOTICE TO THE PUBLIC – To comply with Government Code Section 3547.5, Mandate for Public Disclosure of Collective Bargaining Agreements, this is a posting for public view of the proposed agreement between the Janesville Union School District (JUSD) and the Janesville Teachers' Association (JTA) for July 1, 2018 through June 30, 2019.

See attached public disclosure document.

The Board will conduct a PUBLIC HEARING at a regular meeting scheduled for July 31, 2018 at 5:30 p.m. at Janesville School in the Library. The Public Disclosure will be reviewed at this time and the public is invited to comment and ask questions.

Date of Posting: July 19, 2018
3:00 p.m.

**PUBLIC DISCLOSURE OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT**
(AB-1200, GOVERNMENT CODE SECTION 3547.5)

School District: Janesville Union Elementary

Name of Bargaining Unit: Janesville Teacher's Association
 What are the effective dates of the proposed agreement? July 1, 2018 - June 30, 2019
 Date of Public Meeting: July 31, 2018
 Disclosure prepared by: Andrea Kellogg

Send to Lassen County Office of Education ten (10) days prior to Board approval. Include a copy of your multi-year budget projection.

A. Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years. Are the costs on-going or one-time?

Year of Proposed Agreement	2018-19	2019-20	2020-21
Percentage Salary Change	0.0%	0%	0%
On-going or one time cost?	on-going	on-going	on-going

B. Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years.

Year	2018-19	2019-20	2020-21
Salary	12,671	12,671	12,671
Benefits	2,637	2,884	2,884
Other Costs - Health & Welfare increase	960	960	960
Total Cost	16,268	16,515	16,515

C. Source of funding

Indicate the source of funding for the proposed agreement. If Staff reductions would be required, this should be stated. Please use additional pages as necessary.

The source of funding will be from the following:
 Unrestricted general fund (Fund 01; Resource: 0000)
 Supplemental Funds (Fund 01; Resource: 0800)
 EPA Funds (Fund 01; Resource 1400)

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years. Please use additional pages as necessary.

- 1 Additional hourly pay for Independent Study
- 2 Added multiple stipends: Band, Coding, Garden Club, Site Council Chair, Lit Jam, Science Bowl, FBLA, Public Relations Coordinator.
- 3 Increase the Dental benefits to include prosthodontics with the District covering the additional cost of \$120 per year per employee.

E. Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER

IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years.

GENERAL FUND RESERVES

YEAR	2018-19	2019-20	2020-21
Designated for Economic Uncertainties	140,264	136,819	137,927
Board-Designated Reserves	166,619	116,738	113,986
Unappropriated Amount	-	-	-
TOTAL RESERVES:	306,883	253,557	251,913



The cost of the increase of this agreement is included in the proposed 2018/19 budget.

If the funding source is the ending balance; the ending balance should be reduced each year by the cost of this agreement.

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official when submitted for Public Disclosure before formal action by the Governing Board on the proposed agreement.

The Superintendent and Chief Business Official verify that the costs incurred by the District can be met during the complete term of the agreement.

District Superintendent (Signature)	Date
	
District Chief Business Official (Signature)	Date

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

The information provided in this document summarized the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirement of AB1200 and GC3547.5

District Superintendent (Signature)	Date
After public disclosure of the major provisions contained in the Summary, the Governing Board, at its meeting on _____ took action to approve the proposed agreement with the _____ bargaining unit.	
President, Governing Board (Signature)	Date